



FMC Midlothian

Job Description: Lead Youth Pastor/Director

Position Title: Lead Youth Pastor/Director

Reports To: Executive Pastor

Date: February 3, 2026

Position Summary: Growing church seeks a Lead Youth Pastor/Director that will design a comprehensive plan for discipleship for students in 6th through 12th grade. Working with a dedicated team of volunteers, students worship together, discuss scripture in small groups together, and work together with other churches in community outreach efforts.

This role focuses on spiritual growth, community building, and providing impactful learning experiences for the youth within the church and in the broader community. A successful candidate will create a vibrant, growing youth ministry that nurtures young people's faith and integrates them into the life of the church. (30-50 students)

Key Responsibilities:

1. Spiritual Development:

- Teach, disciple, and mentor middle school and high school students.
- Plan and lead weekly small groups, Bible studies, and Sunday School classes for students.
- Provide pastoral care and support for the students.

2. Volunteer and Leader Development:

- Recruit volunteers and leaders willing to teach and mentor students.
- Provide training/support to volunteers to ensure effective ministry.
- Facilitate discipling relationships between youth and leaders.

3. Program and Event Management:

- Plan and implement events throughout the year, providing a safe space for students outside of the typical classroom setting.
 - Facilitate local, national and/or international mission trips, giving students opportunities to serve others and experience practical faith application.
 - Organize fundraisers such as the annual pumpkin patch, chili cook off, etc. to support youth missions and other activities
4. **Administrative Duties:**
- Plan and manage the youth group budget, determining financial needs for events and trips.
 - Maintain accurate records of youth participation and ministry outcomes.
 - Attend regular staff meetings and participate in church-wide initiatives and events.
5. **Community Building:**
- Build and maintain strong relationships with youth and their families.
 - Foster a welcoming and open environment for all students.
 - Encourage youth participation in the broader life of the church and community.

Job Requirements

Deep love for Christ and commitment to His Mission

Strong communication/organization skills

Family/community-oriented

3+ years of experience leading youth ministry

Bachelor's degree